

HELPING FAMILIES GROW

www.resolve.org/InfertilityIssues

INFERTILITY LEGISLATION IS PRO-FAMILY

INFERTILITY IS A DISEASE

recognized by the American Medical Association and World Health Organization.

COST IS A KEY BARRIER

to adoption and to medical treatment for family building (less than half of employers provide financial support for adoption; only 27% of large employers and 14% of small employers provide IVF insurance coverage).¹



MEN AND WOMEN are both affected by infertility



1 IN 6 PEOPLE globally is affected by infertility²



The LGBTQ+ community and single parents by choice will need help building their family



INFERTILITY DOES NOT DISCRIMINATE based on race, age, sex, socio-economic status, sexuality or religion

70%

of patients surveyed reported spending \$10,000 or more to build their families.⁴

67%

of military-connected families report challenges with family building, including a lack of medical coverage for fertility-related treatments.³

Having a family is **FUNDAMENTAL** to the lives of many Americans. For many, being unable to have a child is **LIFE-ALTERING**.

People who need IVF and have employer-provided infertility/IVF health insurance have **HIGHER SATISFACTION** with their employers⁵



Insurance coverage for IVF
=
Lower rates of multiple births⁶

62% OF FAMILIES who filed for the Adoption Tax Credit in 2010 **BENEFITED** from a refundable credit

Source:

1. 2021 Survey on Fertility Benefits, Mercer, <https://resolve.org/wp-content/uploads/2021/05/2021-Fertility-Survey-Report-Final.pdf>
2. WHO Report, April 2023, "Infertility prevalence estimates, 1990-2021"
3. Blue Star Families 2021 Military Lifestyle Survey https://bluestarfam.org/wp-content/uploads/2022/03/BSF_MFLS_Results2021_ComprehensiveReport_3_22.pdf
4. RESOLVE survey, 2017
5. RESOLVE survey, 2016
6. National Library of Medicine, <https://pubmed.ncbi.nlm.nih.gov/27824752/>, 2016



LEGISLATIVE AGENDA

Access to Care for All Americans

- There are states in the process of trying to restrict or ban access to IVF.
- We need a federal law that will ensure that everyone, regardless of location, maintains their right to build their chosen families and that healthcare providers are protected from penalization or criminalization.

Coverage at Work for All Americans

- Federal Employees have limited options for family building medical care. People who get their health insurance through the Exchanges are shut out of care in most of the U.S.
- Less than half of private employers offer comprehensive benefits to their employees for family building, yet in a recent survey of employers, 97% said that adding infertility coverage did not result in a significant increase in cost.*
- Only 14 states have mandated insurance coverage for infertility treatments that include IVF.

Removing Barriers to Family Building for Military Families

- Military families face amplified challenges to family building through assisted reproduction and/or adoption due to frequent deployments and separations, frequent moves to a new duty station, and other military life stressors like food insecurity, spouse underemployment/unemployment, and rising cost of living expenses that delay seeking a diagnosis and treatment.
- TRICARE provides limited access to assisted reproduction, limiting fertility treatments like artificial insemination and IVF for those with a service-connected infertility diagnosis, and is only available to a service member in a legal, heterosexual marriage.
- TRICARE policy currently provides diagnostic services, coital reproductive support, and service-connected medical treatments leaving many military families paying 100% out of pocket for fertility treatments.

Removing Barriers for Family Building for our Veterans

- The Veterans Health Administration is prohibited by regulation in providing IVF medical treatments. Through a temporary appropriation from Congress that requires annual approval, some Veterans with service-connected infertility can get limited care.
- Veterans deal with tremendous hurdles in proving their service-connected infertility and securing proof through military documentation.
- Americans who have served our country should have access to care and coverage to build a family, especially if their fertility has been compromised by their military service.

Bills we support that focus on the needs of people struggling to build their family:

- Access to Infertility Treatment and Care Act
- Adoption Tax Credit Refundability Act
- Expanding Access to Fertility Care for Servicemembers and Dependents Act
- Infertility Resolution
- John Lewis Every Child Deserves a Family Act
- PCOS Awareness Month Resolution
- Right to Build Families Act
- Stephanie Tubbs Jones Uterine Fibroid Research and Education Act
- Veterans Families Health Services Act
- Veterans Infertility Treatment Act of 2023, H.R. 544

* Source: 2021 Survey on Fertility Benefits, <https://resolve.org/wp-content/uploads/2022/01/2021-Fertility-Survey-Report-Final.pdf>

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